990 **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. 09/30/2021 For the 2020 calendar year, or tax year beginning 10/01/2020 and ending C Name of organization CITY MISSION OF SCHENECTADY D Employer identification number Check if applicable: R Doing business as 14-1403652 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 425 Hamilton Street 518-346-2275 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Schenectady, NY 12305 9.337.738 Amended return Application pending F Name and address of principal officer: Michael Saccocio 425 Hamilton Street, Schenectady, NY 12305 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c) (4947(a)(1) or **✓** 501(c)(3)) ◀ (insert no.) If "No." attach a list. See instructions Website: ► www.citymission.com **H(c)** Group exemption number ▶ Form of organization: 🗸 Corporation Trust Association L Year of formation: 1908 M State of legal domicile: NY Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: To establish and maintain programs and ministries that address the physical, social, and spiritual needs of the poor as well as those who are under-resourced. Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 9 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 110 6 6 215 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 6,258,486 8,373,083 Revenue 9 Program service revenue (Part VIII, line 2g) 1,054,125 433,838 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 43,119 -325.615 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 39,577 126,063 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 7,395,307 8,607,369 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 60,760 108,211 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 3,693,964 3,569,340 Professional fundraising fees (Part IX, column (A), line 11e) 16a 186,032 171.082 Total fundraising expenses (Part IX, column (D), line 25) ► 510,092 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,634,118 1,865,908 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 5,574,874 5,714,541 19 Revenue less expenses. Subtract line 18 from line 12 1,820,433 2,892,828 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 15,936,275 19,288,570 21 Total liabilities (Part X, line 26) . 402.614 605,240 22 Net assets or fund balances. Subtract line 21 from line 20 15,533,661 18,683,330 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Michael Saccocio, CEO Executive Director Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if **Paid** self-employed **Preparer** Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no.

May the IRS discuss this return with the preparer shown above? See instructions

Yes

Part	Statement of Program Service Accomplied Check if Schedule O contains a response of	
1	Briefly describe the organization's mission:	
	,	nat address the physical, social, and spiritual needs of the poor as well as
	those who are under-resourced.	
2		gram services during the year which were not listed on the
	prior Form 990 or 990-EZ?	
3		e significant changes in how it conducts, any program
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service acco	mplishments for each of its three largest program services, as measured by
		tions are required to report the amount of grants and allocations to others,
4a	(Code:) (Expenses \$ 1,814,173 in	cluding grants of \$ 1,000) (Revenue \$ 0)
		he needs of the poor in a manner that dignifies and strengthens the individual,
	the family, and the community. Services include a 7	-bed Men's Facility and a 37-bed Women's and Children's shelter. In addition
	to receiving shelter and clothing, residents may part	cipate in the "Bridges to Freedom" discipleship and recovery program which
	includes life-skills training, vocational training, and r	umerous classes designed specifically to foster the journey from poverty to
	sustainability.	
4b		cluding grants of \$ 20,000 (Revenue \$ 0)
		o shelter residents and dinner meals for the community. Bagged meals are
		d learning success go hand in hand as evidenced by numerous studies
		r lunch are more successful learners than those who do not. The Food
		women with healthy, well-balanced meals. Additionally, we strive to provide
	nutrition education to men and women so that they a	re able to make healthy food choices throughout their lives.
4c	(Code:) (Expenses \$ 448,823 in	cluding grants of \$ 0) (Revenue \$ 0)
40		cluding grants of \$0) (Revenue \$0) prised of our Salvage Operation and our Thrift Store. Our clothing donations
		2 Neighbor Headquarters) where volunteers sort, organize and distribute
		hing donations is to fill the Clothing Rooms to help people in need right away.
		ict to our Thrift Store, where the profits will support the programs of City
		es above are baled and recycled. By utilizing these options, we're able to
		entire process provides job skill training for our residents and revenue to help
	support the ministries of City Mission.	man o processo provides job skill training for our restuents and revenue to help
	Support the ministries of Oily Mission.	
4d	Other program services (Describe on Schedule O.)	See Schedule O. Statement 1
	(Expenses \$ 1,425,021 including grants of \$	87,211) (Revenue \$ 433,838)

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	v	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		\ \
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	

Part	Checklist of Required Schedules (continued)			
	Dill		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 20		.03	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 110			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		V
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	l _		
	required to file Form 8282?	7c		~
	If "Yes," indicate the number of Forms 8282 filed during the year	_		_
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		/
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		V
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		-
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		~
9	Sponsoring organization have excess business holdings at any time during the year?	0		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		~
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		~
10	Section 501(c)(7) organizations. Enter:	35		
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:	-		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	-		
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		1
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► NY 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Timothy Castle AED CFO, City Mission of Schenectady, (518)346-2275

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	on c	ompe	ensa	ted any current	officer, director,	or trustee.
				•	C)					
(A)	(B)	Position (do not check more than one						(D)	(E)	(F)
Name and title	Average					e tnan ı is botl		Reportable	Reportable	Estimated amount
	hours per week	officer and a director/trustee)			tee)	compensation	compensation from related	of other compensation		
	(list any	or a	Ins	Officer	ē.	Hig	Former	from the organization	organizations	from the
	hours for	direc	titut	icer	Key employee	hes	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	ot all t	iona		l plo	ee cor	`			related organizations
	below	Individual trustee or director	ī		yee	npe				
	dotted line)	ee	Institutional trustee			Highest compensated employee				
			L"			ed				
Michael Saccocio	50.00									
CEO Executive Director	0.00			~				106,846	0	12,120
Timothy Castle	45.00									
CFO Associate Executive Director	0.00			~				104,997	0	12,120
James Dean	1.00									
Board President	0.00	~		~				0	0	0
Omayra Padilla De Jesus	1.00									
Vice President	0.00	~		~				0	0	0
Stephen Skinner	1.00									
Secretary / Treasurer	0.00	~		~				0	0	0
Jim Fischer	1.00									
Trustee	0.00	~						0	0	0
Bernie Socha	1.00									
Trustee	0.00	~						0	0	0
Connie Blakelock	1.00									
Trustee	0.00	~						0	0	0
Joe Bucci	1.00									
Trustee	0.00	~						0	0	0
Jonathan McDade	1.00									
Trustee	0.00	~						0	0	0
David Leon	1.00	_								
Trustee	0.00	~						0	0	0
		-								
	_	-								
	1	1	1	1	1	1	1		I	I

Part	VI Section A. Officers, Directors, 1	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Em	ploye	es (continued)
					(0	C)						
	(A)	(B)	(do n	ot of		ition	e than o	ono	(D)	(E)		(F)
	Name and title	Average	,				is both		Reportable	Reportable		stimated amount
		hours per week	office	er an	_	lirect	or/trus	Ť.	compensation from the	compensatio from related		of other compensation
		(list any	Indi or d	Inst	Officer	Key	High	Former	organization	organization	s	from the
		hours for related	Individual to	Į į	cer	em	nest	ner	(W-2/1099-MISC)	(W-2/1099-MIS	· /	organization and lated organizations
		organizations	al tr	onal		Key employee	com					ated organizations
		below dotted line)	ndividual trustee or director	nstitutional trustee		8	ipen					
		dottod iirio)	Ф	tee			Highest compensated employee					
			-									
			1									
			_									
			-									
			1									
			Ī									
1b	Subtotal		٠						211,843		0	24,240
С	Total from continuation sheets to Part	VII, Section	n A					>				
d								<u> </u>	211,843		0	24,240
2	Total number of individuals (including but		d to th	ose	e list	ted	above	e) w		e than \$100,0	000 of	
	reportable compensation from the organi	zation >							1			Yes No
3	Did the organization list any former of	officar dire	octor	tru	ıcto	م ا	·0\/ 0	mn	lovoo or highos	t componed	tod [Tes No
3	employee on line 1a? If "Yes," complete S											3 1
4	For any individual listed on line 1a, is the										-	
	organization and related organizations	greater th	an \$1	150,	,000	? 1	f "Ye	s,"	complete Sched	dule J for s	uch	
	individual										-	4 🗸
5	Did any person listed on line 1a receive of											
Cooti	for services rendered to the organization on B. Independent Contractors	? If "Yes," c	compl	ete	Scr	nedu	ıle J 1	or s	such person .			5 /
	Complete this table for your five high	ant name	onoot		امط		a d a m t		antroctore that r	analysed may	, +ha	n \$100,000 of
1	compensation from the organization. Repo											
	(A)	ort compon	ioatioi			<i>-</i> 0u	iorida	 	(B)	Within the or	garnze	(C)
	Name and business add	ress							Description of serv	rices	Cor	npensation
J Luk	Construction Company Inc, 796 Burdeck Str	eet, Schene	ctady	, NY	123	306		Со	onstruction service	es		1,278,205
	Total number of independent contractor	re (includi	na hi	ıt n	ot I	limi+	-pd +	\	nose listed abov	a) who		
~	received more than \$100,000 of compens							LI	1	C) WITO		

Page 8

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	espon	se or note to ar	ny line in this Pa	art VIII		🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a	7,268				
Contributions, Gifts, Grants and Other Similar Amounts	b	-			1b	0				
عَ ق	С	Fundraising events			1c	0				
fts,	d	Related organization	ns .		1d	0				
ig ig	е	Government grants	(cont	ributions)	1e	4,085				
Sir	f	All other contribution	ns, git	fts, grants,						
atio er		and similar amounts no	ot inclu	uded above	1f	8,361,730				
호된	g	Noncash contribution	ons in	cluded in						
id it		lines 1a-1f			1g	\$ 1,079,209				
a C	h	Total. Add lines 1a-	-1f .			🕨	8,373,083			
						Business Code				
<u>i</u>	2a	Program Fees				900099	115,317	115,317	0	0
e ⊆	b	Program Service Co	ntract	s		900099	318,521	318,521	0	0
Program Service Revenue	С									
eve	d									
go E	е									
Ψ.	f	All other program se								
	g	Total. Add lines 2a-					433,838			
	3	Investment income		luding divi	dends	s, interest, and				
		other similar amoun	•				37,326	0	0	37,326
	4	Income from investr	ment o	of tax-exen	npt bo	ond proceeds	0	0	0	0
	5	Royalties					0	0	0	0
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a		0					
	b	Less: rental expenses	6b		0					
	C	Rental income or (loss) Net rental income or		2)	0	0	0	0	0	0
	d _		1 (105	(i) Securi	· ·	(ii) Other	0	0	0	0
	7a	Gross amount from sales of assets		(1) 000011		() 5 6.				
		other than inventory	7a	30	5,286	0				
o l	h	Less: cost or other basis								
Revenue		and sales expenses .	7b	28	88,286	379,941				
e e	С	Gain or (loss)	7c		7,000	-379,941				
	d	Net gain or (loss)		-		•	-362,941	0	0	-362,941
Other	8a	Gross income fro								·
δ		events (not including		0	1					
		of contributions re	porte	d on line	1					
		1c). See Part IV, line	e 18		8a	188,205				
	b	Less: direct expens	es .		8b	62,142				
	С	Net income or (loss)) from	ı fundraisin	ıg eve	nts >	126,063		0	126,063
	9a	Gross income f								
		activities. See Part			9a	0				
	b	Less: direct expens			9b	0				
	С	Net income or (loss)			ctivitie	es >	0	0	0	0
	10a	Gross sales of in		•						
	_	returns and allowan			10a	0				
		Less: cost of goods			10b	0				
	С	Net income or (loss)) trom	sales of ir	nvento		0	0	0	0
Sno	4.4					Business Code				
Jec Le	11a									
Miscellaneous Revenue	b									
Re	C C	All other revenue								
Ξ̈́	d e	Total. Add lines 11a					0			
	12	Total revenue. See				· · · · ·	8.607.369		0	-199.552
		. Julia i Carringe i Occ		~~!!~!!			0.007.307	+33.030		- 177,002

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response or note to any line in this Part IX										
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)						
	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses						
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	42,247	42,247		·						
2	Grants and other assistance to domestic individuals. See Part IV, line 22	65,964	65,964								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0								
4 5	Benefits paid to or for members	0	0								
	trustees, and key employees	211,843	116,514	91,092	4,237						
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0_						
7	Other salaries and wages	2,697,548	2,303,104	300,171	94,273						
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	143,958	119,724	19,360	4,874						
9	Other employee benefits	299,108	248,754	40,225	10,129						
10	Payroll taxes	216,883	180,372	29,167	7,344						
11	Fees for services (nonemployees):	210,003	100,372	27,107	7,344						
a	Management	0	0	0	0						
	Legal	0	0	0	0						
b	T T T T T T T T T T T T T T T T T T T			_	0						
C	Accounting	12,917	0	12,917	0						
d	Lobbying	0	0	0	0						
e	Professional fundraising services. See Part IV, line 17	171,082	0	4/ 550	171,082						
f	Investment management fees	16,558	0	16,558	0						
g	(A) amount, list line 11g expenses on Schedule O.)	202.452	170.000	0	22.454						
40	- · ·	203,152	170,998	0	32,154						
12	Advertising and promotion	138,310	5,863	1,743	130,704						
13	Office expenses	247,555	153,679	54,910	38,966						
14	Information technology	69,723	55,292	11,802	2,629						
15	Royalties	0	0	0	0						
16	Occupancy	331,935	309,950	21,890	95						
17	Travel	35,433	34,445	956	32						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0						
19	Conferences, conventions, and meetings .	14,524	1,443	5,337	7,744						
20	Interest										
21	Payments to affiliates	0	0	0	0						
22	Depreciation, depletion, and amortization .	373,693	358,067	14,932	694						
23	Insurance	31,311	23,929	6,922	460						
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)										
а	Benevolence and Assistance	6,444	5,111	0	1,333						
b	Food	228,033	224,691	0	3,342						
С	Donated Food and Supplies	153,720	153,720	0	0						
d	Bad Debt Expense	2,600	0	2,600	0						
е	All other expenses	0	0	0	0						
25	Total functional expenses. Add lines 1 through 24e	5,714,541	4,573,867	630,582	510,092						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)										
					Form 990 (2020)						

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this	Part X		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	. 1,767,737	1	1,121,743
	2	Savings and temporary cash investments	. 3,053,094	2	5,502,337
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	. 552,048	4	313,109
	5	Loans and other receivables from any current or former officer, director trustee, key employee, creator or founder, substantial contributor, or 359			
		controlled entity or family member of any of these persons		5	0
	6	Loans and other receivables from other disqualified persons (as define under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	0
ts	7	Notes and loans receivable, net		7	17,736
Assets	8	Inventories for sale or use	. 51,000	8	54,000
As	9	Prepaid expenses and deferred charges		9	81,811
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 13,051,8			
	b	Less: accumulated depreciation 10b 4,107,1		10c	8,944,713
	11	Investments—publicly traded securities			2,340,836
	12	Investments—other securities. See Part IV, line 11			912,285
	13	Investments—program-related. See Part IV, line 11		13	0
	14	Intangible assets		14	0
	15	Other assets. See Part IV, line 11		15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	19,288,570
	17	Accounts payable and accrued expenses			465,644
	18	Grants payable		18	0
	19	Deferred revenue		19	3,884
	20	Tax-exempt bond liabilities		20	3,001
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
S	22	Loans and other payables to any current or former officer, director			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 359			
bil		controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties			
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related thin			
		parties, and other liabilities not included on lines 17–24). Complete Part			
		of Schedule D		25	135,712
	26	Total liabilities. Add lines 17 through 25	402,614		605,240
S		Organizations that follow FASB ASC 958, check here ▶ ✓			
JCe		and complete lines 27, 28, 32, and 33.			
ılaı	27	Net assets without donor restrictions	. 14,523,304	27	17,296,195
Bé	28	Net assets with donor restrictions			1,387,135
lnd		Organizations that do not follow FASB ASC 958, check here ▶ □			
F		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	31	Retained earnings, endowment, accumulated income, or other funds .		31	
)t /	32	Total net assets or fund balances	. 15,533,661	32	18,683,330
ž	33	Total liabilities and net assets/fund balances		33	19,288,570

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI			🗆				
1	Total revenue (must equal Part VIII, column (A), line 12)		8,60	7,369				
2	Total expenses (must equal Part IX, column (A), line 25)		5,71	4,541				
3	Revenue less expenses. Subtract line 2 from line 1							
4								
5	Net unrealized gains (losses) on investments		25	6,841				
6	Donated services and use of facilities			0				
7	Investment expenses			0				
8	Prior period adjustments			0				
9	Other changes in net assets or fund balances (explain on Schedule O)							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))		18,68	3,330				
Part	XII Financial Statements and Reporting			_				
	Check if Schedule O contains a response or note to any line in this Part XII							
			Yes	No				
1	Accounting method used to prepare the Form 990: Cash Other	_						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		~				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled of	or						
	reviewed on a separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?	2b	V					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on	а						
	separate basis, consolidated basis, or both:							
_	Separate basis Consolidated basis Both consolidated and separate basis	- 4						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight the audit, review, or compilation of its financial statements and selection of an independent accountant?	OT 2c	V					
	If the organization changed either its oversight process or selection process during the tax year, explain of	on						
_	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne 3a		~				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	ne 3b						
	indicate and in the analysis of the analysis o	100						

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Employer identification number Name of the organization CITY MISSION OF SCHENECTADY 14-1403652 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

(E) **Total**

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 4,590,334 9,165,481 6,263,004 5,628,114 8,248,996 33,895,929 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 0 0 Total. Add lines 1 through 3. . . . 4 4,590,334 9,165,481 6,263,004 5,628,114 8,248,996 33,895,929 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6,392,021 **Public support.** Subtract line 5 from line 4 27,503,908 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 9,165,481 33,895<u>,</u>929 4,590,334 6,263,004 5,628,114 8.248.996 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 24,968 64,277 76,632 49,992 37,326 253,195 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 283,793 141,849 39,577 142,737 607,956 **Total support.** Add lines 7 through 10 11 34,757,080 Gross receipts from related activities, etc. (see instructions) 12 5,265,468 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) **79.13** % Public support percentage from 2019 Schedule A, Part II, line 14 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	ii trie organization falls to qualify	under the te	ists listed bei	ow, piease co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a							
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support		•	•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop her	re					▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2020 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2019 Sch	edule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2020 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2019	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2020. If the organi						
	17 is not more than 331/3%, check this box a	and stop here	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . ▶ 🗆
b	331/3% support tests-2019. If the organiz	ation did not d	check a box on	line 14 or line	19a, and line 16	is more than 3	33 ¹ /3%, and
	line 18 is not more than 331/3%, check this b	oox and stop h	nere. The organ	ization qualifies	as a publicly s	upported orgar	nization 🕨 🗌
20	Private foundation If the organization did	d not check a	hay on line 1/	10a or 10h	shock this hov	and see instru	ctions -

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
0 1: -	detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		V	NI.
			Yes	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	4		
Section	on D. All Type III Supporting Organizations	1		
occur	71 D. All Type III oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Casti	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	notru	otion	2)
1 a	The organization satisfied the Activities Test. Complete line 2 below.	เเอเเน	CHOIR	s).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	,000	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	0-		
		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	2h		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
<u>u</u>	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in Part VI):	1e		
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C—Distributable Amount	0		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
_	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppor	ting organization

Secti	Current Year				
1	Amounts paid to supported organizations to accomplish	1			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted	2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d					
_	Evenes from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	2b,
Schedule A, Part II, Line 10 - Other income includes special event activity	

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number CITY MISSION OF SCHENECTADY 14-1403652 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 0 2 Aggregate value of contributions to (during year) . 60.000 0 3 Aggregate value of grants from (during year) . . 60,000 0 4 Aggregate value at end of year 912,285 0 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ✓ Yes
☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ✓ Yes No. Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedu	le D (Form 990) 2020					Page 2		
	Organizations Maintaining	Collections of	Art. Historical 1	Freasures, or C	ther Similar A			
3	Using the organization's acquisition, a collection items (check all that apply):		· ·	· · · · · · · · · · · · · · · · · · ·				
а	Public exhibition		d □ Loan	or exchange pro	aram			
a b	Scholarly research				•			
C	☐ Preservation for future generations		e 🗆 Other					
			nd ovalaja how t	hay further the a	raanization's ove	omnt nurnoso in Par		
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Par XIII.							
5	During the year, did the organization assets to be sold to raise funds rather					ilar		
Part	IV Escrow and Custodial Arra	ngements.						
	Complete if the organization 990, Part X, line 21.	answered "Yes'	on Form 990, I	Part IV, line 9, o	r reported an a	mount on Form		
1a	Is the organization an agent, trustee, included on Form 990, Part X?					not . Yes No		
b	If "Yes," explain the arrangement in Pa					1es 140		
b	ii res, explain the arrangement ii r	art Am and comple	te the following to	able.		Amount		
С	Beginning balance			1	c	Tinoditi		
d					d			
e					е			
f	Ending balance				lf			
2a	Did the organization include an amour				al account liabili	ty? 🗌 Yes 🗌 No		
b	If "Yes," explain the arrangement in Pa					•		
Par	t V Endowment Funds.		•					
	Complete if the organization	answered "Yes'	on Form 990, I	Part IV, line 10.				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years ba	ck (e) Four years back		
1a	Beginning of year balance	820,914	791,698	699,971	650,5	570,318		
b	Contributions	312,353	2,197	75,892	2	0 27,778		
С	Net investment earnings, gains, and							
	losses	111,253	27,019	15,835	49,4	12 52,463		
d	Grants or scholarships	0	0	()	0 0		
е	Other expenditures for facilities and							
	programs	0	0	()	0 0		
f	Administrative expenses	0	0	()	0 0		
g	End of year balance	1,244,520	820,914	791,698		71 650,559		
2	Provide the estimated percentage of the	-	d balance (line 1g	ı, column (a)) helc	l as:			
а	Board designated or quasi-endowmer		_%					
b	Permanent endowment	<u>76</u> %						
С	Term endowment ► 0 %							
	The percentages on lines 2a, 2b, and 2	-						
3a	Are there endowment funds not in the	e possession of th	e organization the	at are held and a	dministered for t			
	organization by:					Yes No		
	(i) Unrelated organizations					. 3a(i) 🗸		
	(,					. 3a(ii) 🗸		
b	If "Yes" on line 3a(ii), are the related or	•	•			. 3b		
4	Describe in Part XIII the intended uses		n's endowment t	unas.				
Part	Land, Buildings, and Equip			7amt IV lina 44a	Caa Farma 000	N Dart V line 10		
	Complete if the organization							
	Description of property	(a) Cost or oth	1		Accumulated depreciation	(d) Book value		
1a	Land	1	0	4/2 20/				
	Buildings		0	462,296		462,296		

Schedule D (Form 990) 2020 Page **3**

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Form 990, Part	IV line 11h See F	Form 990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)		_	
(E)			
(F)			
(G) (H)		-	
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments – Program Related.		
- are viii	Complete if the organization answered "Yes" on Form 990, Part	IV. line 11c. See F	Form 990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(7)	(,,	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		
Part IX	Other Assets.	IV line 44 d Coo [000 Dout V line 15
-	Complete if the organization answered "Yes" on Form 990, Part	iv, line i id. See i	(b) Book value
(4)	(a) Description		(b) Book value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colui	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ▶
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in			
	sated Absences		135,71
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8) (9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. ► 135,71
	runcertain tax positions. In Part XIII, provide the text of the footnote to the organ	nization's financial sta	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 8,909,795 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Donated services and use of facilities 0 h 2c 0 d 2d 62,142 318,983 2e 3 Subtract line **2e** from line **1** 3 8,590,812 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . **4**a 4b 0 Add lines **4a** and **4b** 4c 16,557 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 8,607,369 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 5.760.126 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: Donated services and use of facilities 0 2b b 0 2c 0 C 62,142 2е 62,142 3 Subtract line **2e** from line **1** 3 5,697,984 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 4c 16.557 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5,714,541 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - This endowment was established from a legacy contribution, which the donor permanently restricted. All earnings on the endowment are Board Designated until withdrawn in accordance with the Mission's endowment policy. Schedule D, Part X, Line 2 - Accounting for Uncertainty in Income Taxes: The Mission implemented the ASC Accounting for Income Taxes and its current accounting policy for evaluating uncertain tax positions is in accordance with generally accepted accounting principles. The Mission has not recognized any benefits or liabilities from uncertain tax positions in 2021 and believes it has no uncertain tax positions which are reasonably possible that the total amounts of unrecognized tax benefits or liabilities will significantly increase or decrease net

assets within 12 months of the balance sheet date at September 30, 2021. Form 990 tax filings for the Mission are no longer subject to
examination for tax years 2018 and prior.
Schedule D, Part XI, Line 2d - Special Events direct expense is netted on part VIII Line 8 against related revenue
Schedule D, Part XII, Line 2d - Special Events direct expense is netted on part VIII Line 8 against related revenue
Schedule D (Form 990) 20

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

CITY MISSION OF SCHENECTADY

Employer identification number

14-1403652

Par	Fundraising Activities. (Form 990-EZ filers are no	Complete if that required to	ne organiz complete	ation ansv this part.	vered "Yes" on F	Form 990, Part IV, I	ine 17.
1 a b c d 2a b	Indicate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations Did the organization have a writte or key employees listed in Form 9 If "Yes," list the 10 highest paid compensated at least \$5,000 by	s en or oral agre 990, Part VII) or individuals or e	e f g ement with rentity in centities (fun	Solicitati Solicitati Special f any individual	ion of non-govern ion of government fundraising events dual (including offi with professional f	ment grants grants cers, directors, truste undraising services?	Yes No
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1 1	See Schedule G, Part IV, Statement		Yes	No		()	
2							
3							
4							
6							
7							
8							
9							
10							
Total 3 NY	List all states in which the organ registration or licensing.	ization is regis	tered or lic	ensed to s	solicit contribution		

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

_		grood recorpte greater tha	40,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Annual Banquet	Golf Tournament	0	(add col. (a) through col. (c))
45			(event type)	(event type)	(total number)	
Revenue		_				
eve	1	Gross receipts	131,060	57,145		188,205
ď						_
	2	Less: Contributions	0	0		0
	3	Gross income (line 1 minus	121.0/0	F7 14F		188,205
		line 2)	131,060	57,145		188,205
	4	Cash prizes	0	0		0
		Guon pri200 1				•
	5	Noncash prizes	0	0		0
		·				
Direct Expenses	6	Rent/facility costs	0	0		0
oeu						
Ä	7	Food and beverages	0	0		0
ect						
Ë	8	Entertainment	0	0		0
		OII II I				
	9	Other direct expenses .	24,746	21,121		45,867
	10	Direct expense summary. Ad	d lines 4 through 0 in o	olumn (d)		4E 047
	11					45,867
Pa	rt III	Net income summary. Subtra Gaming. Complete if the	e organization answe	ered "Yes" on Form 9	990 Part IV line 19	or reported more than
		\$15,000 on Form 990-E2	Z, line 6a.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , ,	or reported more than
Φ			() 5:	(b) Pull tabs/instant	() () ((d) Total gaming (add
'n			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
<u>m</u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	_					
Ϋ́	3	Noncash prizes				
덩	_	Dont/facility agets				
)ire	4	Rent/facility costs				
	5	Other direct expenses .				
	-	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	□ No	□ No	□ No	
		rolanicon labor				
	7	Direct expense summary. Ad	d lines 2 through 5 in c	olumn (d)		
		,	· ·	,		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
9	Er	nter the state(s) in which the or				
	Er a Is	the organization licensed to co				
	Er a Is	the organization licensed to co		s in each of these states	8?	🗌 Yes 🗌 No
	Er a Is	the organization licensed to co	onduct gaming activities	s in each of these states	s?	Yes No
	Er a Is b If	the organization licensed to co	onduct gaming activities	s in each of these states		
10	Er a Is b If	the organization licensed to co "No," explain: dere any of the organization's g	onduct gaming activities	s in each of these states	s?	? . □ Yes □ No
10	Er a Is b If	the organization licensed to co "No," explain: dere any of the organization's g	onduct gaming activities	s in each of these states	s?	□ Yes □ No ? . □ Yes □ No

cneau	ile G (Form 990 or 990-EZ) 2020		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ▶		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	□Yes	□No
b		_	
Part			

CITY MISSION OF SCHENECTADY

Form: Schedule G (2020)

EIN: 14-1403652

Part I, Line 2b

Page: 1

Fundraiser Activity Information

Name and Address	Activity	C1	Gross Receipts	C2	C3
Milwaukee Direct Marketing 675 N Barker Road Suite 130 Brookfield, WI 53045	Provides creative, mailing, and printing services for direct mail appeals and acquisitions	No	1,536,054	59,788	1,476,266
Douglas Shaw & Associates 1717 Park Street Suite 300 Naperville, IL 60563	Provides creative, mailing, and printing services for direct mail and digital acquisitions	No	190,371	84,094	106,277
Capital for Compassion 178 River Hills Drive Holland, MI 49424	Provides professional assistance in applying for grants for the Mission's capital campaign	No	0	47,200	-47,200
Total:			1,726,425	191,082	1,535,343

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

Name of the organization							Employer ide	ntification number
CITY MISSION OF SCHENECTADY								14-1403652
Part I General Information of	on Grants and	Assistance						
 Does the organization maintain the selection criteria used to a Describe in Part IV the organiz 	ward the grants	or assistance?				_		
Part II Grants and Other Ass Part IV, line 21, for any	sistance to Do recipient that	mestic Organiz received more the	zations and Don han \$5,000. Part	nestic Governm Il can be duplic	nents. Complete i ated if additional s	f the organization space is needed	on answere I.	d "Yes" on Form 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista		(h) Purpose of grant or assistance
(1) Sch I, Stmt 1								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
2 Enter total number of section 5	501(a)(2) and as	tornment organiza	ations listed in the	lina 1 tabla				7
2 Enter total number of section 53 Enter total number of other org							 	· 0

Schedule I (Form 990) 2020 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (c) Amount of (b) Number of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 2 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - The Mission provides grants and assistance to local Organizations based on an identified need. The Mission provides primary and secondary educational scholarships and related supplies based on an identified need; no maintenance or reporting is required. Additionally, the Mission provides assistance to individuals indigenous to the Organization or from the local community based on an identified need; assistance comes in many forms, some of which include prescription medication, transportation, living allowance, gift cards, and identification-related assistance.

CITY MISSION OF SCHENECTADY

Form: **Schedule I (2020)** EIN: **14-1403652**

Page: 1 Part II, Line 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	The Schenectady Foundation	14-6019650	20,000	0
	376 Broadway			
	2nd Floor			
	Schenectady, NY 12305			
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	0			
Purpose of grant	Contribution to the weekend backpack program			
Name and address	St Josephs Catholic Church	14-1338509	10,747	0
	600 State Street			
	Schenectady, NY 12305			
IRC code section				
Method of valuation	FMV			
Desc. of Non-Cash Asst.	0			
Purpose of grant	Contribution for rectory counseling services			

CITY MISSION OF SCHENECTADY

Form: **Schedule I (2020)** EIN: **14-1403652**

Page: 2 Part III

Description of Grants and Other Assistance to Individuals in the United States Number of Amt. of cash Amt. of nonrecipients cash asst. grant Type of grant Scholarships, living allowances, identification-related assistances, and 881 5,907 60,057 household goods Method of valuation FMV Desc. of Non-Cash Asst. The Mission provides assistance to individuals indigenous to the Organization and from the local community based on an identified need; assistance comes in many forms, some of which include prescription

medication, transportation, giftcards, and identification-related assistance.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

CITY MISSION OF SCHENECTADY 14-1403652 **Types of Property** Part I (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g 1 Art-Works of art 2 Art-Historical treasures . . . 3 Art—Fractional interests . . 4 Books and publications . . Clothing and household 5 goods 849,217 FMV & Sales Price 6 Cars and other vehicles . . . 6 4,463 FMV 7 Boats and planes 8 Intellectual property 9 Securities—Publicly traded . . . ~ 82.149 FMV 7 10 Securities-Closely held stock . 11 Securities—Partnership, LLC, or trust interests Securities-Miscellaneous . . 12 Qualified conservation 13 contribution - Historic structures 14 Qualified conservation contribution—Other 15 Real estate - Residential . . 16 Real estate—Commercial . . Real estate-Other 17 18 Collectibles 19 Food inventory v 23,181 FMV 40 20 Drugs and medical supplies . . 21 Taxidermy Historical artifacts 22 23 Scientific specimens 24 Archeological artifacts Other ► (Freight Farm) 25 120,200 FMV 1 26 Other ► (_____) Other ► (_____) 27 28 Other ► (29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a v If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 31 v 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a / If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

Schedule M (Form 990) 2020 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - The Mission utilizes Donateacar.com and other third parties to facilitate the sale of non-cash contributions. These third parties often charge selling fees and/or receive a percentage of the proceeds as compensation.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Inspection

Name of the organization	Employer identification number
CITY MISSION OF SCHENECTADY	14-1403652
Form 990, Part III, Line 2 - The Mission began both spiritual and mental health counseling services using q	ualified staff and professionals.
XXXX	
Form 990, Part VI, Section B, Line 11b - The audit committee reviews a draft copy of the Form 990 and prov	vides input. The entire Board of
Trustees receives the final copy of the Form 990 prior to filing.	
Form 990, Part VI, Section B, Line 12c - Annually, Trustees are prompted to furnish a statement expressing	whether any conflicts exist, and
if so, a description of the conflict is required. Officers and employees are provided the employee handboo	
periodically as updates are made. The handbook includes the conflict of interest statement and officers are	
provide a signature, acknowledging understanding of the handbook.	
provide a signature of activition against an activities and activities activities and activities and activities activities activities and activities activ	
Form 990, Part VI, Section B, Line 15 - 15a) The Board shall undertake an annual job performance evaluation	on of the Executive Director
This evaluation must be based extensively on goals and/or expected results that have been carefully craft	
and understood by both parties at the outset of the evaluation period. This evaluation shall have two prima	
professional growth of the Executive Director and (2) to assess the degree to which the Mission, as admin	
is achieving the stated mission. The salary and benefits of the Executive Director was in 2020. 15b) All oth	
benefits will be established by the Executive Director and included in the annual budget proposal. The mo	
	st recent employee reviews were
completed in 2020.	
Form 990, Part VI, Section C, Line 19 - Financial statements, governing documents, and conflicts of interes	et policy are available to the
public upon written request. Financial data is also available on the internet through multiple websites, incl	duling City Mission's Website,
ECFA, Charity Navigator, the NYS Attorney General's website, and others.	

Schedule O, Statement 1

CITY MISSION OF SCHENECTADY

Form: **Form 990 (2020)** EIN: **14-1403652**

Page: 2

Other Program Services Accomplishments

Part III, Line 4d

Activity Code	Description	Expense	Grants	Revenue
	Other Programs include empower health, community outreach, transitional housing, freight farm, weekend backpack, property management, and volunteer programs.	1,425,021	87,211	433,838
Total:		1,425,021	87,211	433,838