990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to wave ire gov/Form990 for instructions and the latest information

Open to Public

Department of the Treasury Internal Revenue Service

_		nue Service	Go to www.irs.gov/Form990 for instructions and the latest i			inspection
<u>A</u>	For the	2022 calend	dar year, or tax year beginning 10/01/2022 and ending	09/30/	2023	
В	Check if	applicable:	C Name of organization CITY MISSION OF SCHENECTADY		D Emple	oyer identification number
	Address	change	Doing business as			14-1403652
	Name ch	nange	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Teleph	none number
	Initial ret	urn	425 Hamilton Street			518-346-2275
	Final retu	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	d return	Schenectady, NY 12305		G Gross	receipts \$ 9,680,302
	Applicati	on pending	F Name and address of principal officer: Michael Saccocio	H(a) Is this a gr	oup return fo	or subordinates? Yes No
			425 Hamilton Street, Schenectady, NY 12305	H(b) Are all s	ubordinat	es included? Yes No
ı	Tax-exer	mpt status:	✓ 501(c)(3)	If "No," attac	h a list. Se	ee instructions.
J	Website	: www.city	mission.com	H(c) Group e	xemption	number
ĸ	Form of o	organization:		tion: 1908	M State	of legal domicile: NY
Р	art l	Summa				
	1		cribe the organization's mission or most significant activities: The Mis	ssion is dedica	ted to s	haring the Gospel of
ĕ			st in word and deed. The ministries of the City Mission of Schenectady s			
auc			a manner that dignifies and strengthens the individual, the family, and the			2
ern	2		box if the organization discontinued its operations or disposed o		5% of it	s net assets.
ò	3		voting members of the governing body (Part VI, line 1a)		3	10
જ	4		independent voting members of the governing body (Part VI, line 1b)		4	10
es	5		(5	116
ΞĘ	6		per of volunteers (estimate if necessary)		6	1,406
Activities & Governance	7a		ated business revenue from Part VIII, column (C), line 12		7a	0
•	b				7b	0
	<u> </u>	ivet uniterat	red business taxable income from Form 990-1, Part I, line 11	Prior Yea		Current Year
	8	Contributio	ons and grants (Part VIII, line 1h)			
Revenue					31,791	7,610,173
	9	•	ervice revenue (Part VIII, line 2g)		286,105	310,953
Be	10		tincome (Part VIII, column (A), lines 3, 4, and 7d)		78,819	139,756
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		15,613	95,316
	12		ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,6	12,328	8,156,198
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		84,752	69,129
	14	-	aid to or for members (Part IX, column (A), line 4)		0	0
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)		06,280	4,551,949
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)		51,589	149,523
ă	b		aising expenses (Part IX, column (D), line 25) 606,803			
	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)		230,807	2,582,233
	18		nses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	6,5	73,428	7,352,834
	19	Revenue le	ess expenses. Subtract line 18 from line 12		38,900	803,364
Net Assets or Fund Balances				Beginning of Curi	ent Year	End of Year
set	20	Total asset	s (Part X, line 16)	19,7	80,066	20,719,629
A A	21		ties (Part X, line 26)	4	23,752	427,555
_			or fund balances. Subtract line 21 from line 20	19,3	356,314	20,292,074
P	art II	Signatu	re Block			
			, I declare that I have examined this return, including accompanying schedules and states. Declaration of preparer (other than officer) is based on all information of which prepare			my knowledge and belief, it is
	e, correct	i, and complete	e. Declaration of preparer (other than officer) is based on all information of which prepare	er nas any knowied	ige.	
٠.						
Si		Signature of	officer	Date		
He	ere	Michael Sa	ccocio, CEO Executive Director			
		Type or print	name and title			
Pa	id	Print/Type	preparer's name Preparer's signature D	ate	Check	if PTIN
					self-emp	oloyed
	epare	Lives's see	ne	Firm's	s EIN	·
US	e Onl	Firm's add	Iress	Phon		
Ма	y the IF	RS discuss t	this return with the preparer shown above? See instructions			. Yes No
_						

Form 990 (2022) Page **2**

Part	·
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The Mission is dedicated to sharing the Gospel of Jesus Christ in word and deed. The ministries of the City Mission of Schenectady seek to comprehensively meet the needs of the poor in a manner that dignifies and strengthens the individual, the
	family, and the community.
	Talling and the community.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
7	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2,375,092 including grants of \$4,500_) (Revenue \$0)
	Residential Services seek to comprehensively meet the needs of the poor in a manner that dignifies and strengthens the individual,
	the family, and the community. Services include a 76-bed Men's Facility and a 37-bed Women's and Children's shelter. In addition
	to receiving shelter and clothing, residents may participate in the "Bridges to Freedom" discipleship and recovery program which
	includes life-skills training, vocational training, and numerous classes designed specifically to foster the journey from poverty to sustainability.
	Sustainability.
4b	(Code:) (Expenses \$ 997,996 including grants of \$ 1,195) (Revenue \$ 5,784)
710	The Nutritional Services team provides three meals a day to shelter residents and dinner meals for the community. Bagged meals
	are available 24/7 at the Men's Shelter. Good nutrition and learning success go hand in hand as evidenced by numerous studies
	indicating students who eat a healthy breakfast and/or lunch are more successful learners than those who do not. The Food
	Services department has a goal of providing men, women, and children with healthy, well-balanced meals. Additionally, we strive
	to provide nutrition education to men, women, and children so that they are able to make healthy food choices throughout their
	lives. Our hydroponic container farm features a controlled environment that allows us to grow delicious produce 365 days a year.
	Currently our freight farm produces 700 heads of lettuce per week which is the foundation of our healthy salad options for those in need. Additionally City Mission has embarked on a greenhouse project to further help increase the volume of food we provide and
	expand healthy, fresh produce options.
4c	(Code:) (Expenses \$ 699,755 including grants of \$ 0) (Revenue \$ 0)
	The Social Enterprise program at City Mission is comprised of our Salvage Operation and our Thrift Store. Our clothing donations are first brought to our Distribution Center (Neighbor 2 Neighbor Headquarters) where volunteers sort, organize and distribute
	donated clothing items. Our first priority with the clothing donations is to fill the Clothing Rooms to help people in need right away.
	After our Clothing Rooms are filled, we provide product to our Thrift Store, where the revenue will support the programs of City
	Mission. Finally, items not needed for the two purposes above are baled and recycled. By utilizing these options, we're able to
	maximize the impact of the clothing donations. This entire process provides job skill training for our residents and revenue to help
	support the ministries of City Mission.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1
	(Expenses \$ 2,014,592 including grants of \$ 19,991) (Revenue \$ 1,190,578)
46	Total program service expenses 6.087.435

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Form 990 (2022) Part IV **Checklist of Required Schedules** 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 1 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 10 1 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 1 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X. line 15, that is 5% or more of its total assets 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b 28c		ν ν
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29	~	~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		v v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		~

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 116			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
_	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
ou	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.5		
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	~	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		~
9	Sponsoring organizations maintaining donor advised funds.			4
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L.	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	the organization is licensed to issue qualified health plans			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NY 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Timothy Castle AED CFO, City Mission of Schenectady, (518)346-2275

Part VI

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	n arry relate		ainz		C)	ompe	1130	lied arry current	Jinder, director,	oi iiusiee.
(4)	(D)			•	o, sition			(D)	(F)	(F)
(A)	(B)			neck	more	e than d		(D)	(E)	(F)
Name and title	Average hours		box, unless person is b officer and a director/tr					Reportable compensation	Reportable compensation	Estimated amount of other
	per week	01110	_	_			T .	from the	from related	compensation
	(list any hours for	r div	nstit	Officer	ey e	mpl	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	related	idua 'ect	utio	욕	Key employee	est c	ब्	1099-NEC)	1099-NEC)	related organizations
	organizations below	악물	nal t		loye) Öğ				
	dotted line)	Individual trustee or director	Institutional trustee		Ď	Dens				
			ee			Highest compensated employee				
Michael Saccocio	50.00									
CEO Executive Director	0.00			~				118,432	0	13,174
Timothy Castle	40.00									
CFO Associate Executive Director	0.00			~				109,773	0	13,174
Stephen Skinner	1.00									
President	0.00	~		~				0	0	0
Omayra Padilla De Jesus	1.00									
Vice President	0.00	~		~				0	0	0
Jim Fischer	1.00									
Treasurer / Secretary	0.00	~		~				0	0	0
Will Barbarczy	1.00									
Trustee	0.00	~						0	0	0
Connie Blakelock	1.00									
Trustee	0.00	~						0	0	0
Jennifer Goldstock	1.00									
Trustee	0.00	~						0	0	0
Scott Hoffman	1.00									
Trustee	0.00	~						0	0	0
David Leon	1.00									
Trustee		~						0	0	0
Shavonne Sanders	1.00									
Trustee	0.00	~						0	0	0
Christopher Silipigno	1.00	_								
Trustee	0.00	~						0	0	0
		-								
		1								

Part	VII Section A. Officers, Directors, 1	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Emp	loyees (continued)
					(6	C)					
	(A) Name and title	(B) Average hours	box,	unles	neck ss pe	rson	e than of the thick is both or/trus	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W- 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
			-								
			-								
			-								
			-								
			-								
			-								
1b	Subtotal								228,205		0 26,348
2	Total from continuation sheets to Part Total (add lines 1b and 1c). Total number of individuals (including reportable compensation from the organi	but not		ed 1	to t	thos	e lis	ted	228,205 above) who re	eceived more	0 26,348 than \$100,000 of
3	Did the organization list any former of employee on line 1a? <i>If</i> "Yes," complete s										
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th									ch
5	Did any person listed on line 1a receive of for services rendered to the organization'	or accrue co									14 V
Secti	on B. Independent Contractors										1 1
1	Complete this table for your five high compensation from the organization. Report										
	(A) Name and business add	Iress							(B) Description of serv	/ices	(C) Compensation
See S	chedule O, Statement 2										
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abov	e) who	

Page 8

Part VIII Statement of Revenue

		Check if Schedule O contains a respon	se or note to an	y line in this Pa	rt VIII		\square
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a	0				
an	b	Membership dues 1b	0				
Contributions, Gifts, Grants, and Other Similar Amounts	С	Fundraising events 1c	0				
	d	Related organizations 1d	0				
	е	Government grants (contributions) 1e	0				
Sin	f	All other contributions, gifts, grants,					
e ii		and similar amounts not included above 1f	7,610,173				
혈된	g	Noncash contributions included in					
ם פ		lines 1a–1f 1g	\$ 1,177,735				
a C	h	Total. Add lines 1a-1f		7,610,173			
			Business Code				
<u>ice</u>	2a	Program Fees	900099	127,021	127,021	0	0
e ⊊	b	Program Contracts	900099	178,148	178,148	0	0
gram Ser Revenue	С	Program Sales	900099	5,784	5,784	0	0
eve	d						
Program Service Revenue	е						
<u>r</u>	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a–2f		310,953			
	3	Investment income (including dividends					
		other similar amounts)	Į.	111,304	0	0	111,304
	4	Income from investment of tax-exempt be	ond proceeds	0	0	0	0
	5	Royalties		0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c 0					
	d	Net rental income or (loss) Gross amount from (i) Securities	(ii) Other	0			
	7a	Gross amount from (i) Securities sales of assets	(ii) Other				
		other than inventory 7a 1,447,882	0				
as l	h	Less: cost or other basis					
Revenue	_	and sales expenses . 7b 1,404,709	14,721				
Š	С	Gain or (loss) 7c 43,173	<u> </u>				
	d	Net gain or (loss)	•	28,452	0	0	28,452
Other	8a	Gross income from fundraising		20,102			20,102
ಕ	- Ou	events (not including \$ 0					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	199,990				
	b	Less: direct expenses 8b	104,674				
	С	Net income or (loss) from fundraising ever	ents	95,316		0	95,316
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activitie	es				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
		Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventor	1				
Sno			Business Code				
Miscellaneous Revenue	11a						
scellaneo Revenue	b						
Re	G C	All other revenue					
Ξ	d	All other revenue		-			
	<u>е</u> 12	Total. Add lines 11a–11d		8.156.198	310.953	0	235.072
	14	i otali evellue. Dee III SU UUUUI 10		0.100.198	510.953	U	755.077

Form 990 (2022) Page **10**

Part IX Statement of Functional Expenses

Section 50	1(c)(3)	and 50	1(c)(4)	organ	izations ı	nust comple	te all col	umns. i	All oth	er or	ganizat	ions must	comple	ete colu	ımn (A	l).	
,				_													

	Check if Schedule O contains a response	or note to any line	in this Part IX .		
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	_ (D)
	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21 .	25,686	25,686		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	43,443	43,443		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	228,205	159,744	61,615	6,846
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,409,157	2,906,569	336,201	166,387
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	173,389	146,168	18,963	8,258
9	Other employee benefits	467,710	394,281	51,153	22,276
10	Payroll taxes	273,488	230,552	29,911	13,025
11	Fees for services (nonemployees):				
а	Management				
b	Legal	33,915	33,915	0	0
С	Accounting	11,450	0	11,450	0
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	149,523			149,523
f	Investment management fees	16,748		16,748	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	207,525	201,225	0	6,300
12	Advertising and promotion	161,430	272	35	161,123
13	Office expenses	306,568	211,216	57,252	38,100
14	Information technology	100,950	60,806	11,160	28,984
15	Royalties				
16	Occupancy	457,191	432,123	24,022	1,046
17 18	Travel	81,459	80,175	1,283	1
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	13,870	5,608	5,414	2,848
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	528,300	504,499	22,877	924
23	Insurance	37,542	27,237	9,512	793
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Benevolence and Assistance	46,805	45,436	1,000	369
b	Food	384,023	384,023	0	0
С	Donated Food & Supplies	191,731	191,731	0	0
d	Bad Debt Expense	2,726	2,726	0	0
е	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	7,352,834	6,087,435	658,596	606,803
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
					Form 990 (2022)

Part X Balance Sheet

Pedges and grants receivable, net			Check if Schedule O contains a response or	note	to any line in this Pa	rt X		🗆
Page 2 Savings and temporary cash investments								
3 Pledges and grants receivable, net 10 126,815 4 230,715		1	Cash—non-interest-bearing			1,869,724	1	1,913,708
A Accounts receivable, net		2	Savings and temporary cash investments		[5,193,951	2	3,732,952
Section Company Comp		3	Pledges and grants receivable, net		[0	3	0
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of theses persons 3 0 5 0 0		4				126,815	4	230,715
1		5	trustee, key employee, creator or founder, subst	antial	contributor, or 35%			
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net		6		•		0	5	0
7 Notes and loans receivable, net 14,040 7 7,021 8 Inventories for sale or use 57,000 8 6,000 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 14,647,769 b Less: accumulated depreciation 10b 4,864,036 9,526,123 10c 9,783,733 11 Investments – publicly traded securities 2,039,227 11 4,039,680 12 Investments – other securities. See Part IV, line 11 847,479 12 847,479 13 Investments – other securities. See Part IV, line 11 9,144 00 13 00 14 00 15 00		0	•		`	_		_
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 4,864,036 9,526,123 10c 9,783,733 11 Investments—publicity traded securities 2,039,227 11 4,039,680 12 Investments—publicity traded securities 2,039,227 11 4,039,680 12 Investments—other securities. See Part IV, line 11 2 847,479 12 847,479 13 Investments—program-related. See Part IV, line 11 0 13 0 0 14 10 14 10 15 0 15 0 15 0 15 0 15	Assets	_						
10a								
10a								
b Less: accumulated depreciation 10b 4,864,036 9,526,123 10c 9,783,733 investments—publicly traded securities			Land, buildings, and equipment: cost or other			105,707	9	104,341
11 Investments – publicly traded securities 2,039,227 11 4,039,680 12 Investments – other securities. See Part IV, line 11 847,479 12 847,479 12 847,479 13 Investments – program-related. See Part IV, line 11 0 13 0 0 14 0 0 15 0 0 0 15 0 0 0 15 0 0 0 15 0 0 0 15 0 0 0 0 15 0 0 0 0 15 0 0 0 0 0 0 0 0 0		h				0 526 122	100	0 702 722
12 Investments – other securities. See Part IV, line 11 847,479 12 847,479 13 Investments – program-related. See Part IV, line 11 0 13 0 0 14 0 0 15 0 0 15 0 0 15 0 0 15 0 0 15 0 0 15 0 0 15 0 0 15 0 0 15 0 0 15 0 0 0 15 0 0 0 0 0 0 0 0 0			·					
13					+			
14					+			
15 Other assets. See Part IV, line 11 0 15 0 16 Total assets. Add lines 1 through 15 (must equal line 33) 19,780,066 16 20,719,629 17 Accounts payable and accrued expenses 203,422 17 221,123 18 Grants payable 0 18 0 0 18 0 0 18 0 0 19 Deferred revenue 3,650 19 10,506 10,506 19 10,506 19 10,506 19 10,506 19 10,506 19 10,506 19 10,506 19 10,506 19 10,506 19 10,506 19 10,506 19 10,506 19 10,506 19 10,506 10,			, ,	.				
16 Total assets. Add lines 1 through 15 (must equal line 33)								
17					+			
18 Grants payable		17						
Tax-exempt bond liabilities		18	· ·		- +		18	0
Tax-exempt bond liabilities		19		3,650	19	10,506		
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		20	Tax-exempt bond liabilities				0	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	Escrow or custodial account liability. Complete F	of Schedule D .	0	21	0	
Unsecured notes and loans payable to unrelated third parties	ilities	22	trustee, key employee, creator or founder, subst	contributor, or 35%				
Unsecured notes and loans payable to unrelated third parties	jab			-				0
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	-				•			-
26 Total liabilities. Add lines 17 through 25			Other liabilities (including federal income tax, parties, and other liabilities not included on lines	payab 17-2	oles to related third 4). Complete Part X	0	24	0
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions								
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		26				423,752	26	427,555
Net assets without donor restrictions	nces		and complete lines 27, 28, 32, and 33.	ck he	re 🗸			
Net assets with donor restrictions	ala	27				17,692,690	27	18,412,689
29 Capital stock or trust principal, or current funds	Fund B	28	Organizations that do not follow FASB ASC 99			1,663,624	28	1,879,385
30 Paid-in or capital surplus, or land, building, or equipment fund	ō	29				29		
Retained earnings, endowment, accumulated income, or other funds 31	ets		·		- t			
32 Total net assets or fund balances	SS							
Z33Total liabilities and net assets/fund balances19,780,0663320,719,629	¥ A		<u> </u>		†	19,356,314	32	20,292,074
	ž							20,719,629

Form 990 (2022) Page **12**

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		8,15	6,198
2	Total expenses (must equal Part IX, column (A), line 25)		7,35	2,834
3	Revenue less expenses. Subtract line 2 from line 1		80	3,364
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	19,356,314		
5	Net unrealized gains (losses) on investments	125,64		
6	Donated services and use of facilities		(6,755
7	Investment expenses			0
8	Prior period adjustments			0
9	Other changes in net assets or fund balances (explain on Schedule O)			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		20,29	2,074
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b		

Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number

	MISSION OF SCHENECTADY					14-14		
Pai						<u> </u>	ons.	
The o	organization is not a private founda		,		-	,		
1	A church, convention of church					0(b)(1)(A)(i).		
2	A school described in section							
3	A hospital or a cooperative hospital or a co						(:::\	4 a 4la a
4	A medical research organization hospital's name, city, and state	•	onjunction with a nosp	onai desc	nbea in s	section 170(b)(1)(A)	(III). ⊑⊓	ter the
5	An organization operated for		college or university	owned o	r operate	ad hy a government	al unit	described in
	section 170(b)(1)(A)(iv). (Com		conlege of university	owned o	· oporate	od by a government	ar arm	accombca in
6	☐ A federal, state, or local govern	nment or govern	mental unit described	in sectio	on 170(b)	(1)(A)(v).		
7	An organization that normally						n the g	eneral public
	described in section 170(b)(1)	(A)(vi). (Complet	te Part II.)				_	-
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9	☐ An agricultural research organi							
	or university or a non-land-gra university:		·	ŕ		•		
10	An organization that normally repoints from activities related	receives (1) more	than 33 ¹ /3% of its su	pport fro	m contrib	outions, membership	fees,	and gross
	receipts from activities related support from gross investment	t income and uni	related business taxal	ole incom	ie (less se	ection 511 tax) from	busine	SSES
	acquired by the organization a		_		-	·		
11	An organization organized and	•		-				,
12	 An organization organized and one or more publicly supported 							
	the box on lines 12a through 12							
а			*			•		•
-	the supported organization							
	supporting organization. You							
b	☐ Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), k	by having
	control or management of				persons	that control or man	age the	e supported
	organization(s). You must	-	·					
С	Type III functionally integ its supported organization(ally inte	egrated with,
d		, ,	· ·				orted o	rganization(s)
	that is not functionally integ	•		•				. ,
	requirement (see instructio	ns). You must c	omplete Part IV, Sec	tions A a	and D, ar	nd Part V.		
е							e II, Typ	oe III
	functionally integrated, or I			oporting o	organizat	ion.		
f	Enter the number of supported of	-						
<u> </u>								
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		rganization ur governing	(v) Amount of monetary support (see		Amount of support (see
			above (see instructions))	docu	ment?	instructions)	in	structions)
				Yes	No			
/A)								
(A)								
(B)								
(C)								
(D)								
(D)								
(E)								
Tota	l							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2019 (a) 2018 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 6,263,004 5,628,114 8,248,996 7,116,537 7,602,673 34,859,324 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 0 0 0 **Total.** Add lines 1 through 3 4 6,263,004 5,628,114 8,248,996 7,116,537 7,602,673 34,859,324 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 34,859,324 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 8,248,996 6,263,004 5,628,114 7,116,537 7,602,673 34,859,324 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 76,632 49,992 -113,285 37,326 111,304 161,969 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 141,849 39,577 535,092 142,737 115,613 95,316 **Total support.** Add lines 7 through 10 11 35,556,385 Gross receipts from related activities, etc. (see instructions) 12 3.096.909 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 98.04 % Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

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Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	'						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support	() 0040	#1.0040	() 0000	/ I) 0004	() 0000	(O.T.)
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)			thind facult	or fifth tower	00.00.00.00.00.00.00.00.00.00.00.00.00.	n F01/c\/0\
14	organization, check this box and stop he	_			-	ear as a secuo	
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line			13. column (f))		15	%
16	Public support percentage from 2021 Scl		•			16	%
	on D. Computation of Investment In				<u> </u>	1 1	,,
17	Investment income percentage for 2022 (by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 202			-			%
19a	331/3% support tests-2022. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2021. If the organize	zation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this	box and stop h	ere. The organ	ization qualifies	s as a publicly s	upported organ	nization .
20	Private foundation. If the organization di	id not check a	box on line 14	19a or 19h	check this hox	and see instru	ctions

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Jeen	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	Ito
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		inations	rage C
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
Sect	instructions. All other Type III non-functionally integrated supporting organion A-Adjusted Net Income	IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ _ _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III suppor	ting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10 - Other Income includes special event activity

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047
2022

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

CITY N	MISSION OF SCHENECTADY		14-1403652
Par			s or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	1	0
2	Aggregate value of contributions to (during year) .	20,000	0
3	Aggregate value of grants from (during year)	20,000	0
4	Aggregate value at end of year	847,479	d in depart advised
5	Did the organization inform all donors and donor a funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar	= = = = = = = = = = = = = = = = = = = =	
U	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Par	Conservation Easements.		
· ai	Complete if the organization answered "	Yes" on Form 990. Part IV. line 7.	
1	Purpose(s) of conservation easements held by the co		
-	Preservation of land for public use (for example, recreations)	= : : : : : : : : : : : : : : : : : : :	a historically important land area
	☐ Protection of natural habitat	•	a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (c) a historic structure listed in the National Register .	acquired after July 25, 2006, and not o	
_	_		· 2d
3	Number of conservation easements modified, trans tax year	terred, released, extinguished, or term	inated by the organization during the
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy reg		ection, handling of
	violations, and enforcement of the conservation eas		· · · · · ·
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	3, I	<i>y</i> 3	5
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onservation easements during the year
8	Does each conservation easement reported on line 2		ection 170(h)(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?		· · · · · · · · · Yes · No
9	In Part XIII, describe how the organization repo		
	balance sheet, and include, if applicable, the text organization's accounting for conservation easemer		ianciai statements that describes the
Dout	<u>_</u>		Nthey Cimiley Assets
Part	Organizations Maintaining Collections Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	Other Similar Assets.
12	If the organization elected, as permitted under FAS		e statement and halance sheet works
ıu	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t	·	·
b	If the organization elected, as permitted under FAS	B ASC 958, to report in its revenue st	atement and balance sheet works of
	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	s:	·
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,	historical treasures, or other similar a	assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		\$

b Assets included in Form 990, Part X

Schedu	e D (Form 990) 2022					Page 2
Part	Organizations Maintaining	Collections of A	Art. Historical	Treasures.	or Other Similar	
3	Using the organization's acquisition, a collection items (check all that apply):		<u> </u>			, ,
а	☐ Public exhibition		d □ Loan	or exchange	e program	
b	☐ Scholarly research		e 🗌 Othe	_		
c	☐ Preservation for future generations		C _ Guio			
4	Provide a description of the organization	on's collections a	and explain how	they further	the organization's ex	kempt purpose in Par
•	XIII.		ara explain new	inoy rantinoi	ino organization o	tompt purpose in r ui
5	During the year, did the organization s	solicit or receive	donations of art	historical tr	easures or other sir	nilar
•	assets to be sold to raise funds rather t					· □ Yes □ No
Part			· ·			
	Complete if the organization a 990, Part X, line 21.		on Form 990,	Part IV, line	9, or reported an	amount on Form
1a	Is the organization an agent, trustee,					not
	included on Form 990, Part X?					· 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the following	table:		
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount	on Form 990. Pa	art X. line 21. for	escrow or cu	stodial account liab	ility? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa					
	Endowment Funds.					
	Complete if the organization	answered "Yes"	on Form 990.	Part IV. line	e 10.	
	i j	(a) Current year	(b) Prior year	(c) Two years		pack (e) Four years back
1a	Beginning of year balance	1,068,701	1,244,520			,698 699,971
b	Contributions	0	1,734		-	,197 75,892
C	Net investment earnings, gains, and		.,,		,	10,012
	losses	85,566	-177,553	1.	11,253 27	,019 15,835
d	Grants or scholarships	0	,000 C		0	0 0
e	Other expenditures for facilities and					
•	programs	0	C		0	0 0
f	Administrative expenses	0		+	0	0 0
g	End of year balance	1,154,267	1,068,701	+	-	,914 791,698
2	Provide the estimated percentage of the			•	•	771,070
	Board designated or quasi-endowment	•	•	g, coluitiii (a)	ij rielu as.	
a b	Permanent endowment 76.46		' 0			
		70				
С		ll-l 10	200/			
20	The percentages on lines 2a, 2b, and 2 Are there endowment funds not in the	•		at are hold i	and administered for	r tha
Ja	organization by:	possession or in	e organization ti	iat are rielu a	and administered to	
	(i) Unrelated organizations					. 3a(i)
	.,					<u> </u>
b	If "Yes" on line 3a(ii), are the related org	•	•			. 3b
4	Describe in Part XIII the intended uses		n's endowment	funds.		
Part				.		
	Complete if the organization					JU, Part X, line 10.
	Description of property	(a) Cost or oth	1 ' '	or other basis	(c) Accumulated	(d) Book value
		(investme	ent) (other)	depreciation	
1a	Land		0	412,436		412,436
b	Buildings		0	12,578,772	4,177,717	8,401,055
_		1	<u> </u>	4 (6 -		1

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	412,436		412,436
b	Buildings	0	12,578,772	4,177,717	8,401,055
С	Leasehold improvements	0	4,697	2,897	1,800
d	Equipment	0	1,640,371	683,422	956,949
е	Other	0	11,493	0	11,493
Total.	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part 2	X, column (B), line 10	Oc.)	9,783,733

Schedule D (Form 990) 2022 Page **3**

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part	IV, line 11b. See F	Form 990, Part X, line	12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n:
(1) Financia	I derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(E)				
(F)				
(G)		_		
(H)	 mn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related.			
T all VIII	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	Form 990 Part X line	13
	(a) Description of investment	(b) Book value	(c) Method of valuation	
	(L) Seed provide moderna	(5) 2001. Value	Cost or end-of-year market	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	N/ P - 44 - 0 1	000 D. I.V. I'.	4.5
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11a. See I		
(4)	(a) Description		(b) Book va	lue
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.		'	
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Part	Χ,
	line 25.			
1.	(a) Description of liability		(b) Book va	lue
(1) Federal in	ncome taxes			0
(2) Comper	nsated Absences		1	58,926
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(I) (F) (OO D (V) (O) (OO)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)	oizotionia finanziali i		58,926
Liability 10	r uncertain tax positions. In Part XIII, provide the text of the footnote to the organ	nzation s imanciai sta	atements that reports the	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

•

Schedule D (Form 990) 2022 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 8,271,846 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: 2a 125,641 Donated services and use of facilities 6,755 h Recoveries of prior year grants 0 Other (Describe in Part XIII.) 0 Add lines **2a** through **2d** 2e 132,396 3 Subtract line **2e** from line **1** 3 8,139,450 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b **4**a 4b 0 Add lines 4a and 4b 4c 16,748 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 8,156,198 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 7.336.086 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 0 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d 2е 0 3 3 Subtract line 2e from line 1 7,336,086 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines **4a** and **4b** 4c 16.748 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 7,352,834 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - This endowment was established from a legacy contribution, which the donor permanently restricted. All earnings on the endowment are Board Designated until withdrawn in accordance with the Mission's endowment policy. Schedule D, Part X, Line 2 - Accounting for Uncertainty in Income Taxes: The Mission implemented the ASC Accounting for Income Taxes and its current accounting policy for evaluating uncertain tax positions is in accordance with generally accepted accounting principles. The Mission has not recognized any benefits or liabilities from uncertain tax positions in 2023 and believes it has no uncertain tax positions which are reasonably possible that the total amounts of unrecognized tax benefits or liabilities will significantly increase or decrease net assets within 12 months of the balance sheet date at September 30, 2023. Form 990 tax filings for the Mission are no longer subject to examination for tax years 2019 and prior.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number CITY MISSION OF SCHENECTADY 14-1403652 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes □ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) organization custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in col. (i) Yes No See Schedule G, Part IV, Statement 2 3 4 5 6 7 8 9 10 Total 1,387,299 146,866 1,240,433 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing. NY

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha	ari \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Annual Banquet	Golf With a Mission	3	(add col. (a) through col. (c))
4			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	131,147	49,930	17,914	198,991
ш	2	Less: Contributions	0	0	0	0
	3	Gross income (line 1 minus				
		line 2)	131,147	49,930	17,914	198,991
	4	Cash prizes	0	0	0	0
	5	Noncash prizes	0	0	0	0
Ś	_					
Direct Expenses	6	Rent/facility costs	0	0	0	0
фe	_		_	_	_	_
Û	7	Food and beverages	0	0	0	0
rec	8	Entertainment				0
⊡	0	Entertainment	0	0	0	0
	9	Other direct expenses .	49,159	43,528	11,988	104,675
	·	Circi direct experieds .	47,137	45,520	11,700	104,073
	10	Direct expense summary. Ac	dd lines 4 through 9 in c	olumn (d)		104,675
	11	Net income summary. Subtr	act line 10 from line 3, c	olumn (d)		94,316
Pa	rt III	Gaming. Complete if the	ne organization answe	ered "Yes" on Form 9	990, Part IV, line 19, o	
		\$15,000 on Form 990-E	Z, line 6a.			
æ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
enr			(4) 590	bingo/progressive bingo	(c) canor gammig	col. (a) through col. (c)
Revenue	_	_				
	1	Gross revenue				
	_	Cook wines				
Direct Expenses	2	Cash prizes				
oeu	3	Noncash prizes				
Ä	3	Noncasii prizes				
şct	4	Rent/facility costs				
Ë	•	Tierit/lacinty costs				
	5	Other direct expenses .				
			☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	ry. Subtract line 7 from li	ine 1, column (d)		
9	En	ter the state(s) in which the or	rganization conducts ga	ming activities:		
		the organization licensed to c				
	b If "	'No," explain:				
					- 4 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
40	3 1//-	are any of the erganization's a	ramina licanaga ravaltas	I CHENDANAAA AF tARMIN		
10		ere any of the organization's of				
		ere any of the organization's c 'Yes," explain:				

Schedu	ıle G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13 a	Indicate the percentage of gaming activity conducted in: The organization's facility		%
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part			

Schedule G, Part IV, Statement 1

CITY MISSION OF SCHENECTADY

Form: **Schedule G (2022)** EIN: **14-1403652**

Page: 1

Part I, Line 2b

Fundraiser Activity Information

Name and Address	Activity	C1	Gross Receipts	C2	C3
Milwaukee Direct Marketing 675 N Barker Road Suite 130 Brookfield, WI 53045	Provides creative, mailing, and printing services for direct mail appeals and acquisitions	No	1,211,559	43,440	1,168,119
Douglas Shaw 1717 Park Street Suite 300 Naperville, IL 60563	Provides creative, mailing, and printing services for direct mail and digital acquisitions	No	175,740	103,426	72,314
Total:			1,387,299	146,866	1,240,433

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

CITY MISSION OF SCHENECTADY							14-1403652
Part I General Information of	on Grants and	Assistance				•	
Does the organization maintain the selection criteria used to a						or the grants or assistar	
2 Describe in Part IV the organiz	•						E 103 E NO
	sistance to Do	mestic Organiz	ations and Don	nestic Governm	ents. Complete if	the organization ans pace is needed.	wered "Yes" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 5	 501(c)(3) and gov	ernment organiza	ations listed in the l	ine 1 table			1
3 Enter total number of other org		_					11

Schedule I (Form 990) 2022 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (c) Amount of (b) Number of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 2 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - The Mission provides grants and assistance to local Organizations based on an identified need. The Mission provides primary and secondary educational scholarships and related supplies based on an identified need; no maintenance or reporting is required. Additionally, the Mission provides assistance to individuals indigenous to the Organization or from the local community based on an identified need; assistance comes in many forms, some of which include prescription medication, transportation, living allowance, gift cards, and identification-related assistance.

CITY MISSION OF SCHENECTADY

Form: **Schedule I (2022)** EIN: **14-1403652**

Page: 1 Part II, Line 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	Interfaith Partnership for the Homeles	14-1666321	7,613	0
	176 Sheridan Avenue			
	Albany, NY 12210			
IRC code section	N/A			
Method of valuation	FMV			
Desc. of Non-Cash Asst.	N/A			
Purpose of grant	Contribution provided to further the Organization's Ambassador Program			

CITY MISSION OF SCHENECTADY

Form: Schedule I (2022) EIN: **14-1403652**

Page: 2 Part III Description of Grants and Other Assistance to Individuals in the United St

Description of Grants and	Other /	Assistance to	o Individuals	in the Unite	d States	

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst
Type of grant	Scholarships, living allowances, identification-related assistances, and household goods	1379	0	55,307
Method of valuation	FMV			
Desc. of Non-Cash Asst.	The Mission provides assistance to individuals indigenous to the Organization and from the local community based on an identified need; assistance comes in many forms, some of which include prescription medication, transportation, giftcards, and identification-related assistance.			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Pu

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

CITY MISSION OF SCHENECTADY

14-1403652

Part L Types of Property

	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4 5	Books and publications Clothing and household							
3	goods			4 050 075	ENN/ 0 Cala	Dele		
_	Cars and other vehicles	<i>V</i>			FMV & Sales	Price		
6		•	3	1,691	FIVIV			
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	~	9	89,836	FMV			
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	~	38	25,834	FMV			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (Sch M, Stmt 1							
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received							
	which the organization completed	Form 8283	3, Part V, Donee Acknowled	lgement	29	0		
						Y	es	No
30a	During the year, did the organizat	ion receive	by contribution any prope	erty reported in Part I, lines	1 through			
	28, that it must hold for at least 3							
	used for exempt purposes for the	entire holdi	ing period?			30a		~
b	If "Yes," describe the arrangemen							
31	Does the organization have a	gift accep	otance policy that require	es the review of any no	onstandard			
	contributions?					31 •	/	
32a	Does the organization hire or use	third part	ies or related organization	s to solicit, process, or se	ell noncash			
	contributions?					32a •	/	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,			

Schedule M (Form 990) 2022 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - The Mission utilizes Donateacar.com and other third parties to facilitate the sale of non-cash contributions. These third parties often charge selling fees and/or receive a percentage of the proceeds as compensation.

Schedule M, Part II, Statement 1

CITY MISSION OF SCHENECTADY

Part I, Line 25-28

Form: **Schedule M (2022)** EIN: **14-1403652**

Page: 1

Description of Other Types of Property

		lines on Part I	Contributions	Revenues
Description	Fitness Center Improvements	Yes	2	7,500
Method of determining	FMV			
revenues				

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization	Employer identification number
CITY MISSION OF SCHENECTADY	14-1403652
Form 990, Part VI, Section B, Line 11b - The audit committee reviews a draft copy of the Form 990 and p	rovides input. The entire Board of
Trustees receives the final copy of the Form 990 prior to filing.	-
Form 990, Part VI, Section B, Line 12c - Annually, Trustees are prompted to furnish a statement express	ing whether any conflicts exist, and
if so, a description of the conflict is required. Officers and employees are provided the employee handb	
periodically as updates are made. The handbook includes the conflict of interest statement and officers	
provide a signature, acknowledging understanding of the handbook.	
Form 990, Part VI, Section B, Line 15 - 15a) The Board shall undertake an annual job performance evaluation	ation of the Executive Director.
This evaluation must be based extensively on goals and/or expected results that have been carefully cra	afted and articulated by the Board
and understood by both parties at the outset of the evaluation period. This evaluation shall have two pri	mary purposes: (1) to guide the
professional growth of the Executive Director and (2) to assess the degree to which the Mission, as adm	inistered by the Executive Director
is achieving the stated mission. The salary and benefits of the Executive Director shall be established a	nnually by the Board and included in
the annual budget.	
Form 990, Part VI, Section C, Line 19 - Financial statements, governing documents, and conflicts of inte	
public upon written request. Financial data is also available on the internet through multiple websites, in	ncluding City Mission's website,
ECFA, Charity Navigator, the NYS Attorney General's website, and others.	

Schedule O, Statement 1

CITY MISSION OF SCHENECTADY

Form: **Form 990 (2022)** EIN: **14-1403652**

Page: 2

Other Program Services Accomplishments

Part III, Line 4d

Activity Code	Description	Expense	Grants	Revenue
	Other Programs include empower health, community outreach, transitional housing, weekend backpack, property management, and volunteer programs.	2,014,592	19,991	1,190,578
Total:		2,014,592	19,991	1,190,578

Schedule O, Statement 2

CITY MISSION OF SCHENECTADY

Form: Form 990 (2022)

EIN: 14-1403652
Part VII, Section B

Page: 8

Contractor Compensation

Name and address:	Description Of Services	Compensation
J Luk Construction Company Inc 796 Burdeck Street Schenectady, NY 12306	Construction services	494,810
Eastern Door Licensed Clinical Social Work PC 620 Washington Avenue Rensselaer, NY 12144-1300	Counseling	100,793
Total:		595,603